



Hearing Education And Adults Resources

LEADERSHIP BIOS

Darnell Parks, Founder

Darnell Parks, a music producer and audio recording engineer, is the founder of H.E.A.R. Me Out. He was born completely deaf in his right ear and with a profound hearing loss in his left ear. In addition to his work with H.E.A.R. Me Out, Parks is a consultant on audio engineering and studio design for both individuals and small businesses.

After facing employment difficulties in light of his hearing loss, Parks created H.E.A.R. Me Out as a solution to the challenges that many deaf and heard-of-hearing adults encounter. He observed that many businesses lacked a practical understanding of how to communicate and interact with hard-of-hearing customers or employees and set out to change that through H.E.A.R. Me Out.

Parks' role is leading the organization to develop tools and resources to assist adults with hearing loss. He no longer wants people who are deaf and hard of hearing to feel forgotten or unheard, and strives to make H.E.A.R. Me Out their instrument to speak out.

Natasha Turner, Director

Natasha Turner, director and educator for H.E.A.R. Me Out, brings more than 25 years of knowledge and experience working with the deaf and hard of hearing to the organization.

Turner holds a bachelor's degree in deaf education with a minor in elementary education. She also holds a master's degree in education with an emphasis on language development and child-parenting education. She has more than 25 years of experience teaching the deaf community in Denver Public Schools.

Turner has worked with students ranging from elementary to high-school level as both a lead teacher and a literacy coach. In addition to her work with H.E.A.R. Me Out, Turner also currently serves as the Education and Early Childhood Education department chair for the Community College of Aurora in Aurora, Colo.

Dr. Karen Raye Little, Trainer

Dr. Karen Raye Little is a former workforce development trainer who brings her experience to the H.E.A.R. Me Out team. Dr. Little earned her bachelor's degree in communications with an emphasis on broadcast journalism at Langston University. She also holds a master's degree in sociology with an emphasis on cross-cultural communications.

Dr. Little began her professional career working with the Mayors Office of Employment and Training. As a workforce development specialist, she provided training and development for its constituents including those with various disabilities. Inspired by a need to help even more, she returned to school to pursue a medical degree in holistic health care.

For more than 14 years, Dr. Little served as an adjunct English professor with several universities, including the University of Nevada, Las Vegas and Cambridge College. She also served as a public educator teaching grades 4 through twelve for nearly 10 years.

Dr. Little conducts H.E.A.R. Me Out's imP.A.C.T. Training program, bringing an unparalleled depth of teaching and training experience to our organization.

Conchetta Armstrong, Trainer

Conchetta Armstrong leads H.E.A.R. Me Out's imP.A.C.T. Training program. Armstrong has been an instructor for more than 12 years with several large and well-known corporations, including Lucent, Microsoft and Sony.

As a certified training specialist, Armstrong specializes in adult learning, e-learning, instructor-led and other models of training used in government and corporate infrastructures. She has also taught, provided mentorship and training across the United States as well as abroad.

During her career, Armstrong has developed standard operating procedures and mentor programs in addition to providing policy and regulations training. She has led advisory committees for Nextel and Sprint, designed to bridge communication and work efficiency across each organization.

Through her knowledge and expertise with learning management tools, Armstrong brings tremendous value to our organization as well as our clients.